

Disciplinary Committee SKDUN

1. Establishment and Duties

- 1.1. The Disciplinary Committee is an independent body of SKDUN and is responsible for handling disciplinary matters.
- 1.2. Disciplinary matters shall include reports, complaints, and violations of the statutes, regulations, codes of conduct, and decisions of SKDUN.
- 1.3. The Disciplinary Committee shall oversee the enforcement of order, integrity, safety, and sportsmanship within SKDUN.

2. Composition

- 2.1. The Disciplinary Committee shall consist of three (3) members.
- 2.2. The composition of the Committee is as follows:
 - Chairperson: Serge contact: Serge.Trappeniers@skdun.org
 - Members: Iona and Ivan
 - Every 5 years all members are voted into office at the AGM, it would be an agenda item and anyone can put their name forward for a vote.
 - 1 member one year, 2nd and 3rd members the following year, this is to ensure continuity. The election of the chairman is separate and cannot take place at the same time as the election of a member.
An election table is being drawn up
 - If, due to circumstances, there is no AGM meeting or no new candidates, the candidates remain appointed until a replacement is found, this also applies to resignations by the member themselves. This only happens if the committee can continue to function and a replacement has been found.
- 2.3. The members shall act independently, impartially, and without consultation.
- 2.4. A member shall abstain from participation in the handling of a case if there is an actual or apparent conflict of interest.
- 2.5. If there is a member with interests within the committee, he can be replaced by a reserve (board member)

3. Submission and Admissibility

- 3.1. A report or complaint shall be submitted to the Disciplinary Committee in writing, in English language, at least five 5 days after the competition or event, this time concerns reporting the complaint and opening record.
- 3.2. The submission shall contain at least:
 - the name and contact details of the reporting party;
 - the name(s) of the person(s) concerned;
 - a description of the alleged violation;
 - relevant date(s) and any supporting evidence, such a witness statement.

3.3. The Disciplinary Committee shall decide on the admissibility of the submission within thirty(30)days of receipt.

3.4. Inadmissible submissions shall be rejected with stated reasons.

3.5. All correspondence is in English language.

4. Procedure and Time Limits

4.1. If a submission is declared admissible, the Disciplinary Committee shall notify the party or parties concerned in writing.

4.2. The parties concerned shall be given the opportunity to submit a written defence within twenty-four (24) days.

4.3. The Disciplinary Committee may decide to hold an oral hearing.

4.4. The Committee shall endeavor to reach a decision within thirty (30) days after completion of the proceedings.

4.5. If this time limit cannot be met, the parties concerned shall be informed thereof with stated reasons.

5. Expedited Procedure and Provisional Measures

5.1. Where the nature or seriousness of the case so requires, the Disciplinary Committee may apply an expedited procedure.

5.2. In urgent cases, the Committee is authorized to impose a provisional measure, including temporary suspension.

5.3. A provisional measure shall apply for a maximum period of sixty (60) days, unless an extension is deemed necessary and duly reasoned.

6. Sanctions

6.1. Depending on the seriousness of the violation, the Disciplinary Committee may impose one or more of the following sanctions:

- a. written warning;
- b. reprimand;
- c. temporary exclusion from training sessions, competitions, or activities;
- d. suspension for a fixed or indefinite period;
- e. removal from positions or functions within SKDUN;
- f. expulsion, insofar as permitted under the statutes.
- g.potential for any legal process.

6.2. In determining the sanction, consideration shall be given to:

- the nature and seriousness of the violation;
- any recurrence;
- the interests of SKDUN and the parties concerned

7. Decision-Making and Notification

7.1. Decisions of the Disciplinary Committee shall be taken in consultation with the members of the committee.

7.2. Decisions shall be recorded in writing and shall state the reasons on which they are based.

7.3. The decision shall be communicated to the parties concerned without delay or through the responsible person of the country, responsible person of the country is always kept informed of the decision from the Disciplinary Committee.

8. Objection and Appeal

8.1. An objection or appeal may be lodged against a decision of the Disciplinary Committee insofar as and in the manner provided for in the statutes and/or regulations of SKDUN.

8.2. The lodging of an objection or appeal shall not suspend the effect of the decision, unless otherwise determined.

9. Final Provision

9.1. In cases not provided for in this regulation, the Disciplinary Committee shall decide in accordance with the statutes and the general principles of proper administration.